

Department of Pathology & Immunology New Faculty Orientation

**The Office of Faculty Development
August 2022**

Agenda

2:15	Office of Faculty Development and Faculty Resources	Mark Watson, MD, PhD. (LGM)
2:45	Mentoring Committees and Promotions	Jackie Payton, MD, PhD (LGM) Rebecca Chernock, MD (AMP)
3:00	Department Business Affairs	Jo Anne Humphries Eric Schnable
3:10	Break	
3:15	Training Programs and Office of Education	Erica Crouch, MD, PhD (AMP)
3:30	“Who’s Who” at WU / BJH / BJC	Charles Eby, MD (LGM)
4:00	Faculty Discussion Panel / Q&A	
4:25	Closing Remarks / Adjourn	

Introductions

Department of Pathology & Immunology



Richard J. Cote, MD

Professor and Chair, Department of Pathology & Immunology

Division of Anatomic and Molecular Pathology



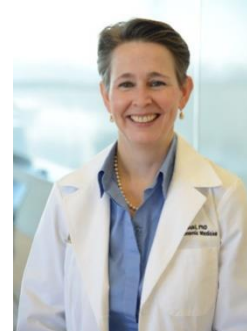
Joseph P. Gaut, MD, PhD
Division Chief, AMP

Division of Neuropathology



Robert E. Schmidt, MD, PhD
Division Chief, NP

Division of Laboratory and Genomic Medicine



Ann Gronowski, PhD
Gautam Dantas, PhD
Division Co-Chiefs, LGM



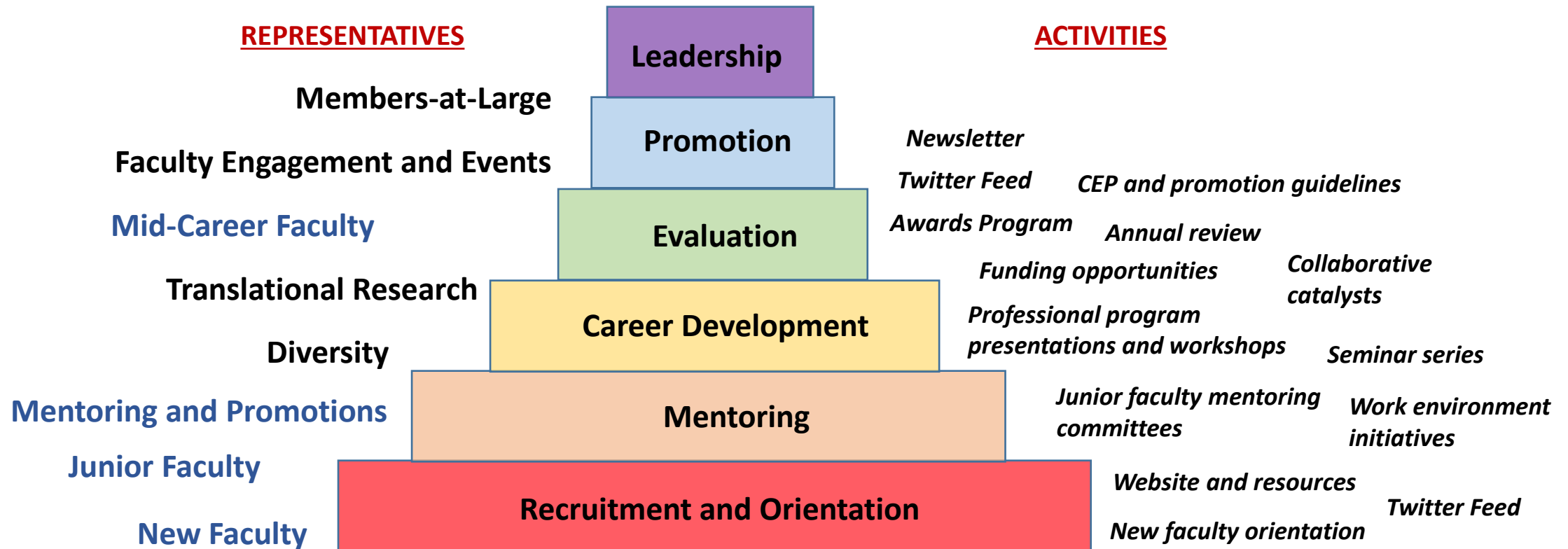
Division of Immunobiology



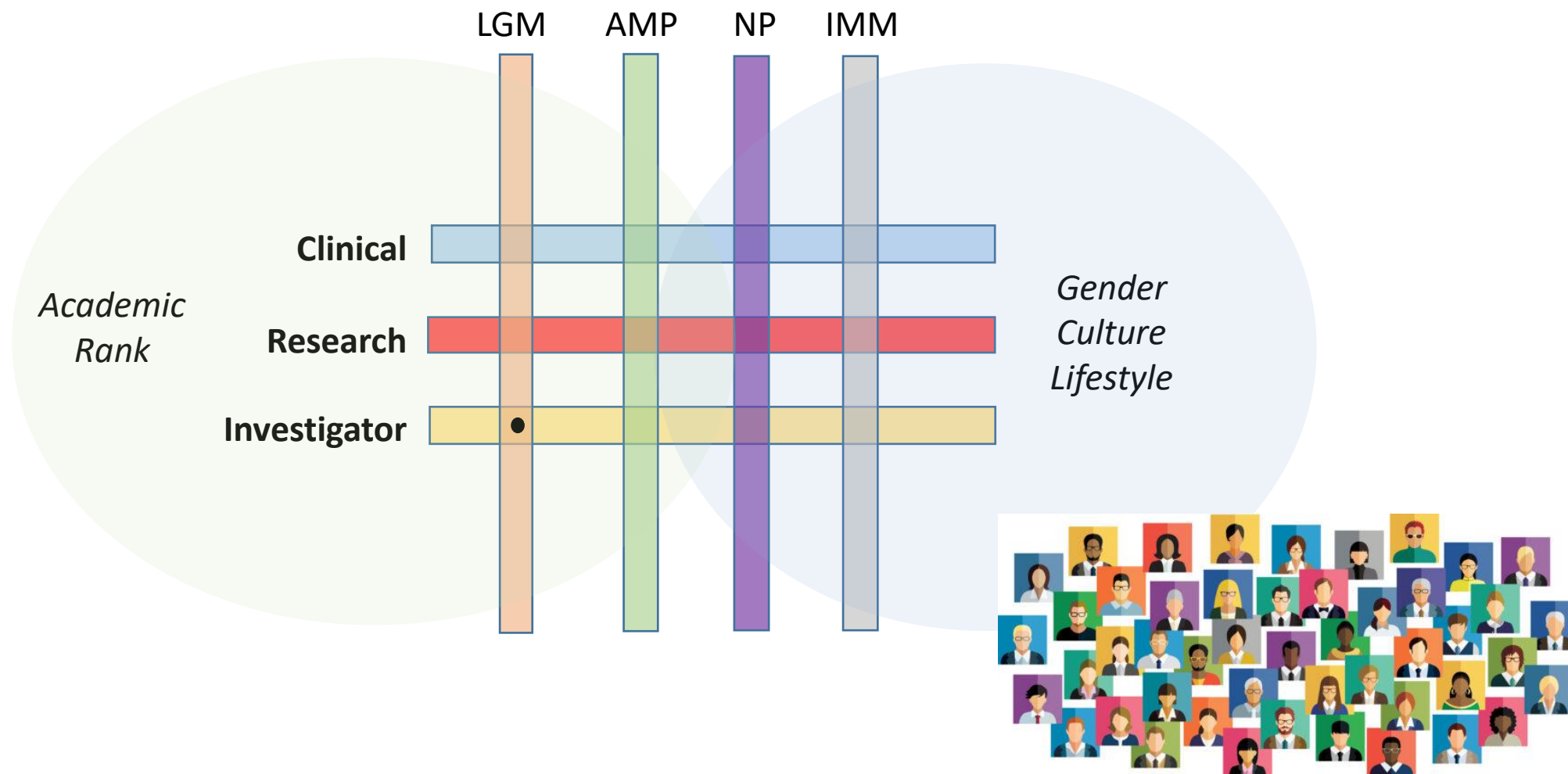
Kodi Ravichandran, PhD
Division Chief, IMM

The Office of Faculty Development

to create a thriving and diverse department with professionally happy and healthy faculty who are productive, well recognized, and respected within the Washington University School of Medicine and within Academic Pathology & Immunology worldwide

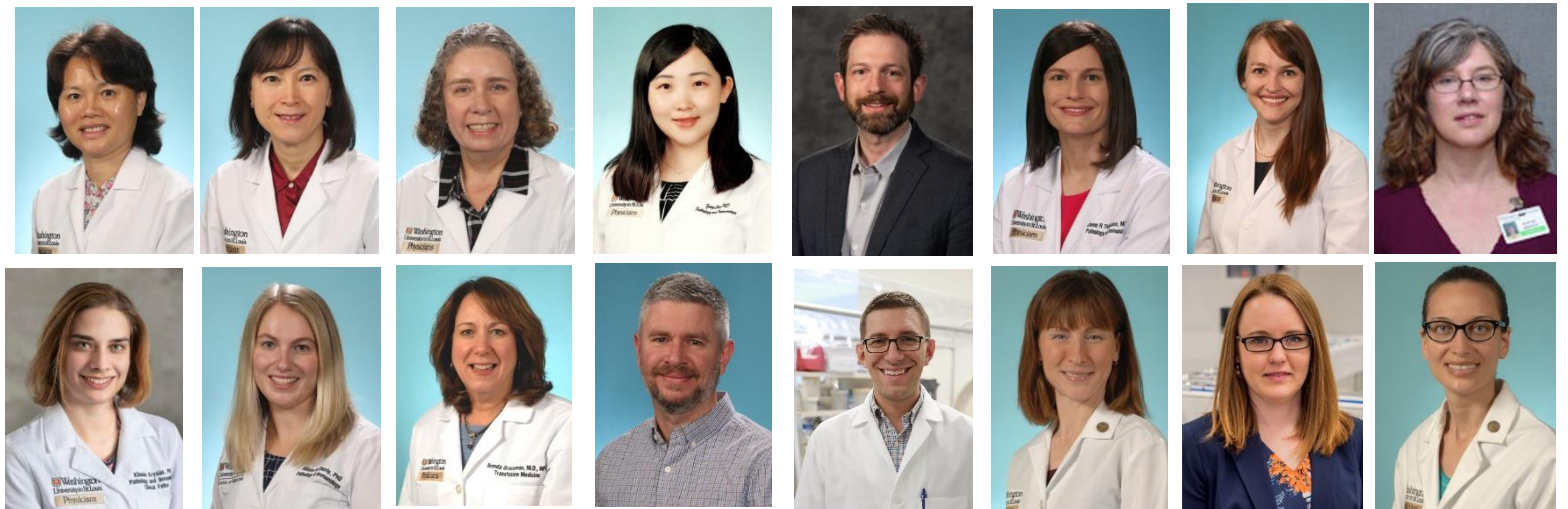


Embracing and Supporting Diversity, Equity, and Inclusion



OFD Representatives and Working Groups

- Identify, champion, and prioritize concerns across all dimensions of the Department of Pathology and Immunology ('eyes and ears')
- Provide preliminary feedback and consensus for new initiatives and policies that impact multiple stakeholders across the department
- Distribute effort and responsibilities for all new and on-going OFD activities, as appropriate
- Monthly meetings to update on all of the above



OFD Monthly Newsletter



Pathology & Immunology

Office of Faculty Development Newsletter: August 2022

Welcome New Faculty!

[New Faculty Bios Link](#)



Sarah D Ackerman, Ph.D.
Assistant Professor

Neuroscience Program
Center for Brain Immunology and Glia (BIG)

Neuropathology



Bridgit O. Crews, PhD
Associate Professor

Medical Director,
Mass Spectrometry and
Clinical Toxicology

Laboratory and Genomic Medicine



Rebekah Dumm, PhD
Assistant Professor

Assistant Medical Director,
Microbiology

Laboratory and Genomic Medicine



Rongbin Ge, MD, PhD
Assistant Professor

Anatomic and Molecular Pathology



Liang-I Kang, MD, PhD
Instructor

Anatomic and Molecular Pathology



Laura Duque Lasio, MD
Assistant Professor

Department of Pediatrics
Department of Pathology & Immunology

Laboratory and Genomic Medicine



Cara L. Shirai, PhD
Instructor

Medical Director Automated Hematology
Assistant Medical Director of Flow Cytometry

Laboratory and Genomic Medicine

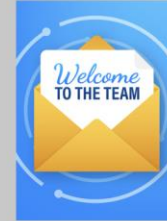


Mei San Tang, MD
Assistant Professor

Assistant Medical Director, HLA

Laboratory and Genomic Medicine

OFD Upcoming Programs



New Faculty Orientation

August 22, 2022, 2:00 - 4:30 pm
EPNEC Room 303
Questions: Email [Janet Braun](#)

New Faculty Welcome Breakfast

August 24, 2022
9:00 - 10:00 am
EPNEC Great Room B
All faculty are invited to meet our newest colleagues.



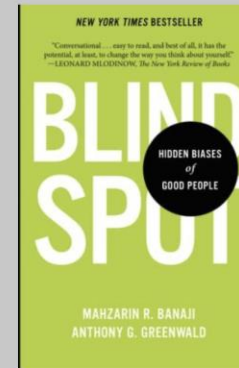
Diversity Advisor Training

September 14, 2022, 10:30am - 12:00 pm via Zoom

As faculty, at some point we are called upon to assist with recruitment of staff, trainees and/or faculty. Creating a recruitment, screening, and hiring process that values diversity, equity and inclusion is an intentional effort that requires support.

The *Office of Diversity, Equity and Inclusion* will provide this diversity advisor training.

[Registration](#)



Diversity Book Discussion: Blindspot, Hidden Biases of Good People

Authors: Mahzarin R. Banaji and Anthony G. Greenwald

September 15, 2022, 4:00 – 5:00 pm

[Registration for Zoom link](#)

To receive a complimentary copy of the book contact [Janet Braun](#).
15 copies available.

Open to faculty, trainees and staff.



Annual P & I Faculty and Staff Awards Program

October 20, 2022
4:00 – 5:00 pm Awards Ceremony in Moore Auditorium
5:00 – 6:00 pm Reception

OFD website

 Washington University School of Medicine in St. Louis

DEPARTMENT OF
Pathology & Immunology

ABOUT DIVISIONS RESEARCH EDUCATION CLINICAL SERVICES **FACULTY DEVELOPMENT** PEOPLE NEWS CALENDAR



Rooted in basic science

We believe that basic science research leads to exceptional training and high-quality clinical service.

<https://pathology.wustl.edu>

New Faculty Resources

Faculty Welcome

Welcome to Pathology & Immunology at Washington University School of Medicine. Arriving in a new city and establishing yourself in a new academic setting can be daunting. We have gathered information on this page with the goal to make your transition easier.



Campus



Forest Park



WUSM Farmers
Market



Art Hill



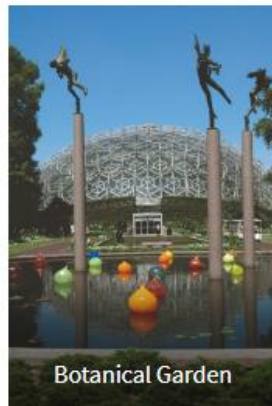
Metro Pass



Central West End



St. Louis Icon
Frozen Custard



Botanical Garden



National Park

Office of Faculty Development

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[Department Awards](#)

[Diversity, Equity & Inclusion](#)

[Educational Programs](#)

[Faculty Features](#)

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Wellness Resources



WUSTL Well-Being Hub

A central hub for all WUSTL wellness, family support, mental & emotional health and employee assistance program.



WUSTL Benefits Web Page

Important highlights:

- [WUCare](#) A primary care practice dedicated to WUSTL employees & family.
- [WU Direct](#) Priority access to subspecialty WU physicians for WUSTL employees & family.

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[Appointments and Promotions](#)

[Annual Report](#)

[Contact OFD](#)

[Department Awards](#)

[Diversity, Equity & Inclusion](#)

[Educational Programs](#)

[Faculty Features](#)

[Mentor Program](#)

[New Faculty Welcome](#)

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OFD Career Programs and Workshops

- Clinician Educator Portfolio (CEP)
- Writing Letters of Recommendation
- Diversity 1.0 -4.0; Erin Stamp
- HR 101; Gillian Boscan
- IRB; Abbey Keely
- Giving & Receiving Feedback; Sarah Bean, MD, Duke
- Communication Skills for Women Leaders; Diana Gray, MD
- Mentoring
- Strategies for Successful Publications
- Feedback symposium
- Time management series; Sue Johnson
- Grants Dos and Don'ts; Karen Dodson
- Conflict resolution; Jessica Kutcha-Miller
- Resilience; Tim Bono
- Work / Life Balance; Mark Zaydman

- **New Events**
- **Past presentation materials**
- **Recordings**
- **Reference Material**

Office of Faculty
Development

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[Contact OFD](#)

[Department Awards](#)

[Diversity, Equity & Inclusion](#)

[Educational Programs](#)

[Faculty Features](#)

[Mentor Program](#)

[New Faculty Welcome](#)

[OFD Newsletter Archive](#)

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[Professional Resources](#)

[Wellness Resources](#)

Mentoring and Promotions

- Policies / Guidelines
- Support Materials
- Templates
- Examples
- Mentoring Program

Office of Faculty Development

Appointments and Promotions

Annual Report

Contact OFD

Department Awards

Diversity, Equity & Inclusion

Educational Programs

Faculty Features

Mentor Program

New Faculty Welcome

OFD Newsletter Archive

Officers

Professional Resources

Wellness Resources

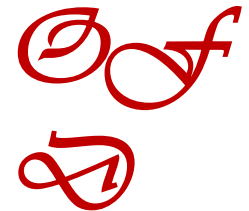
Navigating Faculty Resources


- Human Resources
- Learn@Work (Compliance)
- WorkDay
- **Clinical systems (EPIC, CoPATH)**
- Human Studies (myIRB)
- Environmental Health and Safety
- Division of Biology and Biomedical Sciences (DBBS)
- Institute of Clinical and Translational Science (ICTS)
- Siteman Cancer Center (SCC)
- Clinical Training Research Center (CTRC)
- Shared Resource Facilities
- Institute for Informatics (I2)
- Bernard Becker Medical Library
- Office of Technology Management (OTM)
- Medical Public Affairs (MPA)


Administrative


Programmatic


Supportive






 Washington University in St. Louis









Categories ▾ Start your search here - what would you like to do?  Search




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 Box login  




 Zoom Zoom  




 Proposal Development and Proposal Tracking PD/PT  




 WashU MyCanvas  




 DocuSign University eSignature account for fa...  




 Workday@WashU  




 myIRB login Human Subjects Research Applicati...  




 Bear Bucks for Faculty & Staff Add money to Bearbucks  




 Microsoft Teams  




 Legacy AISystem login Current FY22 FIN operations now o...  




 Legacy HRMS Read-Only Current HCM operations are now oc...  




 Directory & WUSTL Mobile app  




 OnCore login  




 Legacy ServiceNow Portal Ticketing portal for WUSM Facilities...  




 Qualtrics login Online surveys for faculty & staff use  




 PMWeb login  




 Planview PPM Pro WashU IT time reporting  




 Reserve-A-Space  




 OSIS login WUSM Online Spatial Information S...  




 Cognos login Data Warehouse reporting  




 ReadySet Recording Flu Vaccine  




 Workday Login  




 SmartWeb BJC/WUSM Directory  




 Subaward User Business System SUBSystem  




 Animal Protocols LAMPS  




 Shared Business Services Hub Servicenow request  




 WUGO WashU Group Organizer  




 Outlook login Email  




 WebAdvising login  




 Reserve a Room School of Medicine  




 Jira login WashU IT Issue management  

 Course Listings WUCRSL  

 BJC ServiceNow Ticketing portal for BJC  

 WUSTL COVID-19 Screening  

 Facilities Work Orders Servicenow request  

 Confluence login WashU IT Content management  

Showing 36 of 298 See More



<https://one.wustl.edu/>

Human Resources



 Washington University in St. Louis

Human Resources

HRMS CAREERS BENEFITS POLICIES DEVELOP & LEARN WORK-LIFE WELLNESS ENGAGE MANAGERS



Enable a healthy
Mind/Body



Support you
Financially, today
and in the future



Help you achieve
balance in your
Work-Life



Foster an inclusive
Culture and vibrant
community centered
on collective success



Support your
Career so you
can learn, grow
and excel

Well-being resources to help you *thrive*, personally and professionally.

We care about you, and we're here to help.

<https://hr.wustl.edu/>

MEDICAL CAMPUS

Mid Campus Center Building
4590 Children's Place
St. Louis, MO 63110

314-935-2332
866-232-1482

Office of Ombuds



Office of the Ombuds

Search

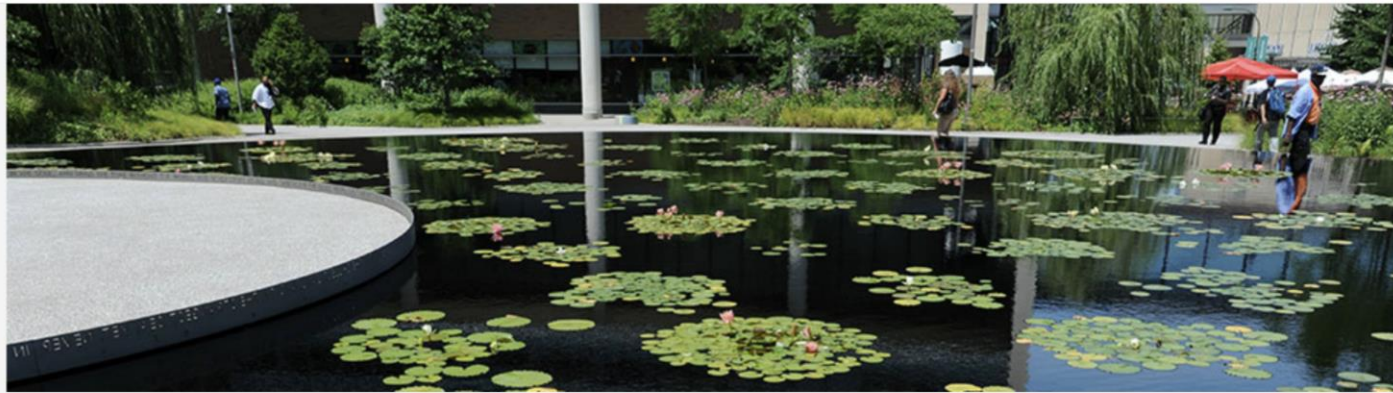


HOME

MEDICAL SCHOOL FACULTY

MEDICAL SCHOOL STUDENTS

MEDICAL SCHOOL STAFF



Helping School of Medicine members resolve conflicts

The Office of the Ombuds is a resource for faculty members and medical students that offers assistance in the informal resolution of work-related conflicts, advocates for fair treatment and process, and follows four distinctive principles of

Confidentiality, Independence, Impartiality/Neutrality, Informality.

<https://ombuds.med.wustl.edu/>

Helpful Documents and Articles

- [Common Mistakes People Make in Handling Conflict \(pdf\)](#)
- [Do's and Don'ts When Your Behavior is Perceived as Offensive \(pdf\)](#)
- [Email Civility \(pdf\)](#)
- [Informal Strategies for Responding to Sexual Harrassment \(pdf\)](#)
- [Negotiation Strategies \(pdf\)](#)
- [Options for Creating a Record of Complaint \(pdf\)](#)
- [The Power of Apology \(pdf\)](#)
- [Practices of a Good Listener \(pdf\)](#)
- [Resistance or Cooperation \(pdf\)](#)
- [Responding to Complaints \(pdf\)](#)
- [Responding to Critical Supervisory Feedback \(pdf\)](#)
- [Resources for Bullying and Mobbing \(pdf\)](#)
- [Writing a Letter \(pdf\)](#)
- [We Have to Talk: A Step-By-Step Checklist for Difficult Conversations, by Judy Ringer](#)
- [Collaboration and Team Science: A Field Guide](#)

Learn@Work



Learn@Work

HOME TRAINING & RESOURCES COURSE CREATION AND REVIEW PROCESS FAQ SUPPORT ANNOUNCEMENTS AND STATUS



Learn@Work is a cloud- based learning management system (LMS) for Washington University employees.



Use Learn@Work to complete and track compliance-based training, LinkedIn Learning courses, and other professional development activities.

Learn@Work will help you manage your work and career planning at Washington University in a single application.

<https://sites.wustl.edu/learnatwork>

WorkDay



Announcements

5 items



Mass Submit Time Process Schedule Change

Managers, Timekeepers and Departmental HR Partners will now receive submitted time to approve in their Workday...



Upcoming Workday Maintenance Outages

Workday will be down intermittently throughout August for grant-related conversion activities in addition to



Beneficiaries in Workday

Going forward, life insurance beneficiary information must be updated directly in Workday. Once updated, the Workda...

[View More](#)



Applications

16 items



My Team
Management



Career



Absence



Recruiting
Dashboard



Pay



Benefits



Personal
Information



Directory



Time and
Absence



Emergency
Management



Expenses



Requests

<https://workday.wustl.edu>

Human Research Protections Office (HRPO)



myIRB

Please Sign In

Changes with myIRB - Effective 7/1/2022

Exempt Application

- The Exempt application has been revised to improve the efficiency of the IRB submission and review process. Many questions that are not necessary to document eligibility for exempt review have been removed.
- A new Exempt Information Sheet template will also be available.

Stamping Recruitment Materials

- HRPO will no longer stamp recruitment materials.
- The IRB approval stamp will continue to be present and function for recruitment materials uploaded prior to 7/1/2022. When existing IRB stamped recruitment materials are revised or new recruitment materials are submitted, a stamp will not be accepted. Click [here](#) for the myIRB FAQ on editing materials previously stamped.

Featured Deadlines & Events
[See all dates »](#)

AUG
18

myIRB Basic Navigation and New Project Training
Time: 9:00am - 11:30am

AUG
26

myIRB MOD/CR/REF/Close Training
Time: 9:00am - 11:00am

SEP
13

myIRB Basic Navigation and New Project Training
Time: 9:00am - 11:00am

SEP
23

myIRB MOD/CR/REF/Close Training
Time: 9:00am - 11:00am

- myIRB protocol submission system

• Need help with your application?

Call SWAT! 314-747-6800

<https://hrpo.wustl.edu>

Division of Biology and Biomedical Sciences (DBBS)



Washington University in St. Louis

Request Information | Post an Event | Make a Donation

Roy and Diana Vagelos
Division of Biology & Biomedical Sciences

Search this site...

HOME PHD PROGRAMS PROSPECTIVE STUDENTS STUDENT LIFE DIVERSITY & INCLUSION DBBS GRADUATES DBBS FACULTY UNDERGRAD RESEARCH RESOURCES

QUICK LINKS

- Biochemistry, Biophysics & Structural Biology
- Biomedical Informatics & Data Science
- Cancer Biology
- Computational and Systems Biology
- Developmental, Regenerative and Stem Cell Biology
- Evolution, Ecology and Population Biology
- Human and Statistical Genetics
- Immunology
- Molecular Cell Biology
- Molecular Genetics and Genomics
- Molecular Microbiology and Microbial Pathogenesis
- Neurosciences
- Plant and Microbial Biosciences

Student Forms

Student Profiles

Faculty Research

Division of Biology and Biomedical Sciences

The Division of Biology and Biomedical Sciences (DBBS) at Washington University in St. Louis offers exceptional doctoral training at one of the nation's preeminent biomedical research centers. The DBBS is organized into thirteen academic programs, each representing a different scientific area.

Prospective students apply to the Division rather than to an individual program. Students are admitted into a specific program but may change their Program affiliation as their interests develop. Faculty members from 30 plus departments across the university contribute to the admission, teaching and research training of the Division's students. Each Program has its own steering committee to provide students with personal attention, guiding them and addressing their needs during the first years of training. Steering committee members are conversant with the broad range of opportunities available to the student pursuing a graduate degree at Washington University, and they work for a precise match of interest, aptitude, Program and course of study.

Each of the 13 Programs establishes its own requirements for earning the Ph.D. degree, and progress toward the degree is monitored by the Program steering committee. The Ph.D. degree is granted by The Graduate School at Washington University.

- Graduate school program comprised of more than 420 faculty across the University (Medicine, Arts & Sciences, Engineering).
- More than 620 Ph.D. and M.D./Ph.D. (MSTP) Students
- 11 Interdepartmental Ph.D. Programs
- Support for graduate students, post-doctoral fellows, and their faculty mentors.
- DBBS application and affiliation required to host / mentor DBBS students.

<https://dbbs.wustl.edu>

Institute of Clinical and Translational Science (ICTS)



Search ICTS



RESEARCH SERVICES TOOLS & RESOURCES FUNDING EDUCATION & TRAINING COMMUNITY IMPACT ABOUT US



Accelerating clinical and translational research to improve health outcomes and the well-being of our communities.

Become a member today

ICTS Announcements

[2022 Winter Cycle NIH Mock Study Section Dates Posted](#)

[Washington University Institute of Clinical and Translational Sciences announces 5-year grant renewal from NIH's National Center for Advancing Translational Science \(NCATS\)](#)

- NIH-funded program network with emphasis on translational biomedical research
- Funding opportunities **JIT** **CTRF**
- Research services and core facilities
- Educational programs for career development
- **Clinical Research Training Center**
- Collaboration and networking
- Grant and manuscript preparation

How ICTS membership helps you

Whether you're a junior investigator or well established, ICTS membership can make an impact on your research and career.



Connect and Collaborate

Find collaborators within and across institutions.



Research Services

Connect with diverse resources and consulting services.



Funding Programs

Gain exclusive access to internal grant funding programs.

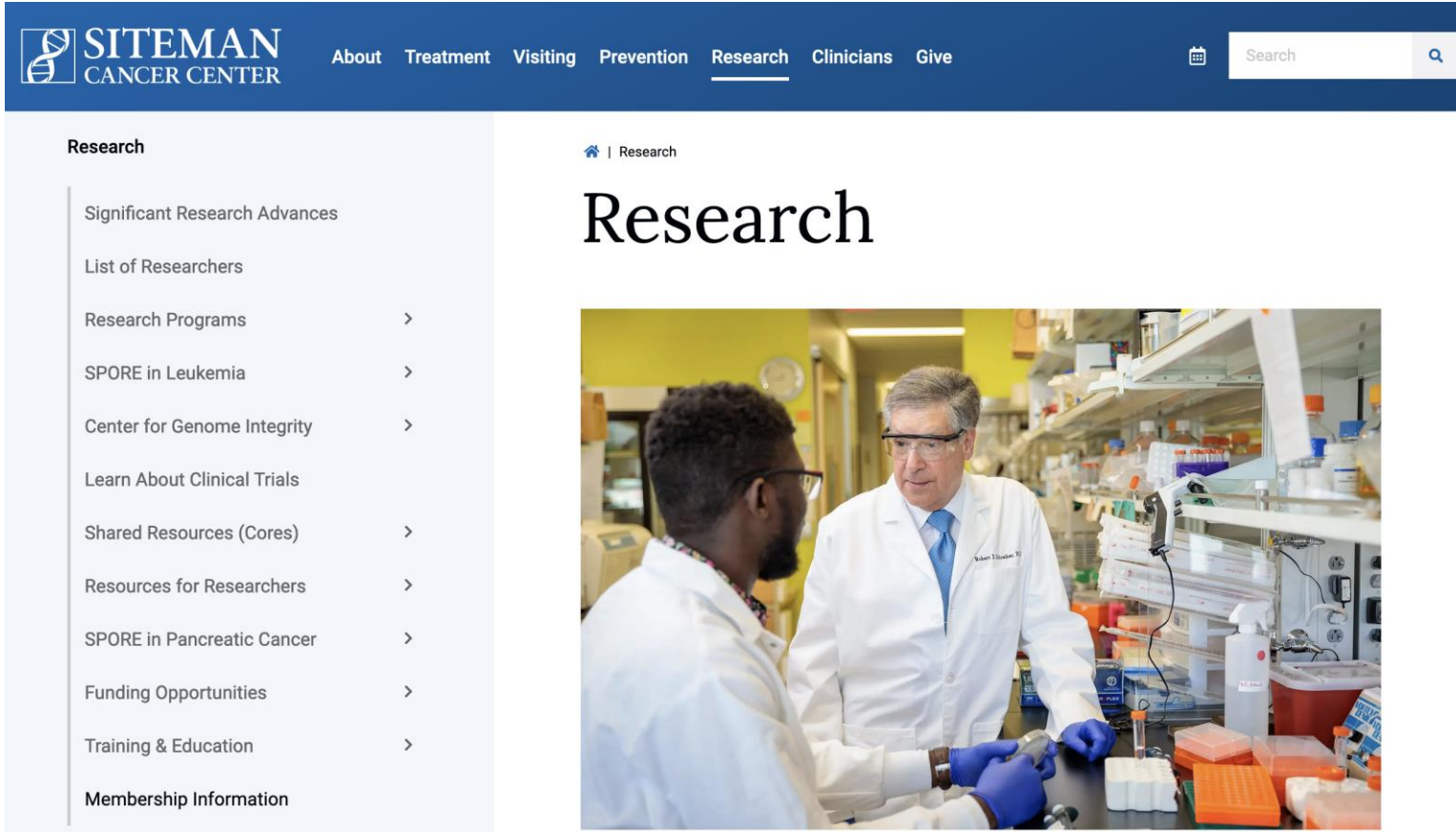


Education and Training

Participate in clinical and translational science training programs.

<http://icts.wustl.edu>

Siteman Cancer Center (SCC)



- NCI 'Exceptional' rated Comprehensive Cancer Center
- Membership levels for faculty with clinical or research focus in cancer
- Pre-clinical and clinical research programs
- Members have priority and discounted access to shared resource facilities
- Funding opportunities
- Educational opportunities
- Pre- / post- graduate trainee programs

<https://siteman.wustl.edu/research>

Office of the Vice Chancellor for Research (OVCR)



RESEARCH | *Office of the Vice Chancellor
for Research*

ABOUT TOPICS FUNDING MORE CONTACTS

Leadership. Support. Service.

Search for what you need. Search within

COVID-19

Online self-screening link; Check-in stations; Ramp up and return to campus guidelines, resources, and FAQs; Guidance on conducting research during COVID-19

Core Facilities

Search for Core Facilities to help researchers with services, expertise, or equipment

Reporting International Relationships and Activities

Best practices, FAQs, and resources for reporting and disclosing international relationships

Fellowship Writing Workshops

Undergraduate and graduate students workshop their NIH and NSF written proposals through a series of lectures and faculty-led small group sessions.

<https://research.wustl.edu/>

Shared Resource Core Facilities



- Siteman / ICTS Cores (Programmatic)
 - **Genome Technology Access Center (GTAC)**- sequencing
 - Genome Engineering and Stem Cell
 - **High Speed Cell Sorting- flow cytometry**
 - **Informatics Core Services (ICS)**
 - **Biostatistics**
 - Mass Spectrometry
 - Metabolomics
 - **Immunomonitoring Lab (IML)**- immunoassays, flow cytometry
 - **WU Center for Cell Imaging (WUCCI)**
 - Small Animal Imaging
 - **Tissue Procurement Core**
- Pathology and Immunology Cores (Departmental)
 - **Anatomic and Molecular Pathology (AMP) Core**
 - **Digital Imaging Center**
 - Electron Microscopy
 - Transgenic / Knockout Core
 - Hybridoma Center

<https://research.wustl.edu/core-facilities>

Institute for Informatics (I²)



Washington University School of Medicine in St. Louis

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Institute for Informatics (I²)

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COLLABORATE

Access the Tools You Need

From consultations to cutting-edge software, researchers partnering with I² can benefit from an array of data-mining technologies.

LEARN MORE

<https://informatics.wustl.edu/>

Bernard Becker Medical Library

BERNARD BECKER
MEDICAL LIBRARY

RESOURCES

SERVICES

ARCHIVES & RARE BOOKS

USING THE LIBRARY

HELP

Becker Website

V

Search ...

Search



SERVICES

Author Analytics & Support

Classes & Workshops

Clinical Rounding

Health Literacy & Communication

Research Computing

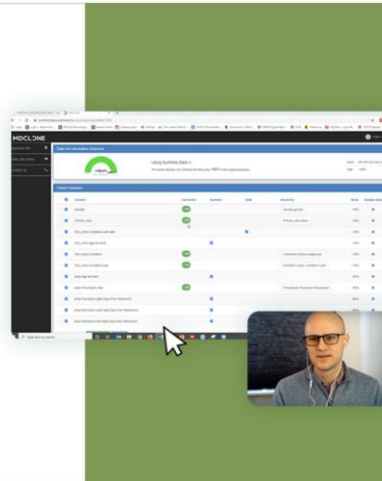
Search & Reference

Software Licensing

Systematic Reviews

REDCap and MDClone Virtual Office Hours

Every Tuesday and Wednesday



Upcoming Events

19
Aug

MDClone Workshop -
Introducing MDClone
Version 6

⌚ 12:00 pm - 1:30 pm

24
Aug

REDCap Virtual Office
Hours

⌚ 2:00 pm - 4:00 pm

MORE EVENTS

<https://becker.wustl.edu/>

Office of Technology Management (OTM)



Office of Technology
Management/Tech Transfer

WASHU INNOVATIONS FOR INNOVATORS NEWS 

Fostering & protecting WashU innovation

[Disclose Invention](#) [Transfer Material](#) [License WashU Innovation](#)

<https://otm.wustl.edu/>

Medical Public Affairs (MPA)



Washington University School of Medicine in St. Louis

OFFICE OF
Medical Public Affairs

HOME WHO WE ARE WHAT WE DO RESOURCES FOR THE MEDIA GET IN TOUCH



COVID-19 communications: Please follow WashU guidelines if posting coronavirus-related content on your website or creating photos or video. [See COVID-19 guidelines »](#)

Our school has amazing stories to tell.
We're here to let the world know.

<https://publicaffairs.med.wustl.edu/>

← **WUSM Pathology & Immunology**
879 Tweets



Pathology & Immunology

WUSM Pathology & Immunology
@wusm_pathology

Pathology & Immunology at Washington University School of Medicine

St. Louis, MO pathology.wustl.edu Joined May 2020

2,321 Following 2,605 Followers

Tweets Tweets & replies Media Likes

WUSM Pathology & Immunology @wusm_pathology · Aug 17
Congratulation @theHumanBorch our CP Trainee of the Month for August! He is an outstanding scientist but very humble and approachable resident. In addition, he supports trainees with different backgrounds who are interested in academic career. @WUSTLmed #PSTP

We Tweet ! We Tweet !



*Welcome
And
Thank You !*