

## Email Management – what becomes available to you when your email is under control?

*Consider this simple framework (\*) and customize as needed*

### 1. Start by creating a system for processing emails: the key is to separate actionable from non-actionable (you do this once and adjust as needed moving forward):

- Create 'Reference' folder(s) - for anything you want to keep. Add sub-folders as needed.
- Create 'Action' (or To-Do) folder(s) – for any action you need to take which is more than 2 minutes. Add sub-folders by subject, time, specific action (read, decide, communicate, print, etc)
- Create 'Waiting for' folder(s) – for anything you are waiting for. Add sub-folders as needed.
- Make these folders visually distinct (adding "@" or "A" to names; showing as Favorites)

### 2. Process emails – approach:

It may be easier to start by searching or sorting by: From or Sender, Subject, or Received (time)

#### For each email in your Inbox:

- If there is an action you need to take – use '2 minute' rule:
  - If it takes less than 2 minutes: Do it now
  - If it takes more than 2 minutes: Move it to your 'Action' folder
- If someone else needs to take an action and your work depends on it:
  - Move it to your 'Waiting for' folder
- If no action by you or anyone else is needed, do you need to keep the email?
  - If yes: move it to your 'Reference' folder
  - If no: delete

#### For each email in your 'Action' folder or as you decide to do it now:

- Take the action
- Move the original email as appropriate: 'Reference' or 'Waiting for'; or delete it.

#### For each email in your 'Waiting for' folder:

- If still waiting – you may need to follow-up. You can use the '2 minute' rule for that action.
- If you received a response – process it like any other email.
- Move the original email to 'Reference' or delete it.

### 3. Process your emails – plan/schedule and do it consistently:

- Process your current emails; the first time may take a few hours for a large number of emails.
- Plan that every time you look at emails, you process them using the approach described in #2. Plan/Schedule when it is best for you to do that during the day, possibly multiple times.
- Ongoing check-in: How is it working for you? Celebrate and adjust the approach as necessary.

*(\*) Based on Getting Things Done by David Allen*

<https://gettingthingsdone.com/wp-content/uploads/2014/10/GettingEmail.pdf>